

HEALTH AND SAFETY POLICY

It is the Policy of Greater Sudbury Utilities Inc. and all of its legal subsidiaries, to be responsible corporate citizens to the community and our employees in the energy and telecommunication industries. We are committed to providing a safe and healthful environment for our employees, contractors and our customers. All employees have a responsibility to themselves, their fellow workers and their families to work safely and to contribute to improved safe work performance.

We will continually strive to reduce the risk of occupational injuries, illnesses and property damage through proactive safety management programs and initiatives.

We will participate in the Electrical & Utilities Safety Association's "Quest for Zero" program to eliminate lost time injuries.

We recognize the following governing principles of effective safety management:

- All workplace accidents and illnesses are preventable.*
- Health and Safety is an integral part of every job.*
- Effective safety management is a line management responsibility.*
- Workers must receive adequate training in their specific work task to protect their health & safety.*
- All contractors and their workers will meet or exceed the utilities' health and safety requirements.*
- The Joint Health & Safety Committee is a valuable resource to assist management with the monitoring, evaluation and planning of safety program activities and initiatives.*
- A progressive and sustainable safety management program is achieved through the development of annual safety strategies which include performance objectives, designated responsibility, completion targets and performance measurement.*

The success or failure of our objectives is totally dependent on individual attitudes and practices. We trust that every employee will pledge to shoulder this responsibility.

President & CEO

Management Co-chair of JHSC



Board Chair

Labour Co-chair of JHSC